

PharmaBlock Sciences (Nanjing), Inc. Environmental, Health and Safety Policy

Purpose

This Policy is intended to standardize the management of Environmental, Health and Safety (EHS) at PharmaBlock Sciences (Nanjing), Inc (hereinafter referred to as “PharmaBlock”, “the Company” or “We”), create a safe and healthy workplace for all employees, contractors, and visitors to protect their lives and property, and to ensure the safe and stable operation of the Company.

Applicable Scope

This Policy applies to PharmaBlock and its subsidiaries and affiliates worldwide. All employees, contractors, visitors, and suppliers to our sites shall also comply with the Policy.

Guideline

PharmaBlock believes that our employees are our most valuable asset. The safety and health of employees is a top priority. We are dedicated to EHS excellence, prioritizing scientific management to control risks and prevent accidents. Our approach is people-focused, ensuring health and life care for our workforce. We also champion environmental protection, resource conservation, and sustainable development throughout our operations. We uphold a "Zero Accidents, No Injuries" safety goal, systematically identifying risks and implementing effective controls to ensure a secure work environment for our employees, contractors, and visitors.

Our Management Principle

To achieve safety goals, PharmaBlock adheres to the following management principles:

- Strictly adhere to applicable national and local EHS laws and regulations, as well as international, national, and local applicable industry standards and requirements.
- Engage all employees in the responsibility for safety and environmental work. Everyone is responsible for their own and others' safety and the environment we live in together. We actively prioritize safety and the environment as the primary considerations in our work and life.
- Set EHS goals and metrics at multiple organizational levels to lead EHS management. Review the performance indicators to assess system performance and drive continuous improvement.
- We centralize risk management in our operations, systematically assessing and prioritizing risks across all business functions. By implementing a tiered control strategy, we devise and execute targeted action plans to efficiently mitigate risks to acceptable levels.
- Promote a culture of open communication and collaboration and establish internal and external communication channels to obtain EHS suggestions from employees, clients, suppliers and other stakeholders.

- Ensure employees and contractors know the risks in their operations and the corresponding measures by training and education.
- Reduce the environmental impact of the Company's daily operations by reducing waste, conserving resources, and preventing pollution.
- Develop key performance indicators to characterize the EHS management status and regularly track progress. Develop and implement improvement plans to effectively prevent accidents and incidents.
- Establish a mechanism for investigating and controlling hidden dangers to eliminate accident hazards and improve EHS management performance.
- Encourage employees to promptly report incident hazards, participate in risk identification and assessment, and put forward valuable suggestions for improving the Company's EHS management performance.
- Establish an emergency preparedness and response system, and improve the Company's emergency response capability through regular drills.
- Develop the management procedure for incidents and near-miss events (including dangerous cases), and investigate the root cause of incidents to develop improvement actions.
- Select responsible suppliers and supervise them strictly. Conduct reviews regularly, if necessary, to ensure they have complied with the <Supplier Code of Conduct>.
- Establish and continuously improve the environmental, occupational health, and safety management system based on ISO 14001, ISO 45001, etc., and conduct reviews and assessments regularly to ensure its applicability.

Our Governance

PharmaBlock has established a management structure led by the Board of Directors, guided by the ESG Executive Committee, and executed by the ESG Task Force and relevant business departments. In addition, both the group and each site have established the Safety Management Committee and Safety Management Department to ensure the implementation of the EHS policies.

This Policy is reviewed and approved by the Company's ESG Executive Committee to ensure alignment with our EHS strategy. At the same time, the Company has established an internal EHS management system and management procedures to identify, prevent, eliminate, or mitigate the impact of safety risks in business activities.

The Company has developed the EHS key performance indicators, which will be reviewed regularly by the Board of Directors to ensure that relevant policies and management systems are implemented and supervised. Additionally, we are transparent about our EHS management progress, as detailed in our annual Environmental, Social, and Governance (ESG) Report, where we highlight key achievements and performance metrics.

Supplementary Provisions

This Policy is formulated and revised by the Company's ESG Executive Committee. It takes effect from December 2023.